



The Federation of St Edmund's & St. Patrick's

R.C. Primary Schools

CLASS TEACHER

PERSON SPECIFICATION



Minimum Essential Requirements

Method of assessment

<u>Minimum Essential Requirements</u>	<u>Method of assessment</u>
1. Training, Qualifications, Experience	
1.1 To be a qualified teacher	A
1.2 To have attended relevant courses	A
1.3 To have had experience in the 3-11 age range	A / I
2. Abilities	
2.1 The ability to provide a well organised and stimulating classroom environment.	A / I / R
2.2 The ability to plan, deliver and evaluate a learning programme for children which takes into account the needs, aptitudes and stage of development of all pupils.	I / R
2.3 The ability to match teaching to children's individual needs so that one's own and pupil's time is used effectively	A / I
2.4 The ability to use a variety of teaching styles, including whole class, group and individual approaches in which clear targets are set for pupil's learning.	I / R
2.5 The ability to identify and provide for pupils with individual educational needs, through the implementation of curriculum targets and Individual Education Plans.	A/I
2.6 The ability to establish and maintain consistently high expectations of pupil behaviour through well focused and well-paced teaching.	I / R
2.7 The ability to work as part of a team and deploy staff (teaching assistants & support workers) effectively.	I / R
3. Special Knowledge	
3.1 Understanding of the learning, social and pastoral needs of pupils.	A / I / R
3.2 Awareness and understanding of the various challenges facing schools in the urban context.	I
3.3 Awareness and understanding of the principles of equal opportunities.	A / I
3.4 Understanding of the distinctive nature of a Catholic School and the role it plays in the Parish and wider community	A / I

A = APPLICATION FORM

I = INTERVIEW

R = REFERENCES